

**UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF WISCONSIN**

YVONNE MART FOX, GRANT NESHEIM,  
DANIELLE DUCKLEY, and SHELLEY  
KITSIS, individually and on behalf of all others  
similarly situated,

*Plaintiffs,*

v.

IOWA HEALTH SYSTEM, doing business as  
UNITYPOINT HEALTH, an Iowa non-profit  
corporation,

*Defendant.*

**Case No.: 18-cv-00327-JDP**

**FINAL JUDGMENT**

The Court having previously issued its final order approving as fair, reasonable and adequate the Proposed Class Action Settlement, and having approved the award of attorneys' fees and costs, as well as service awards, hereby enters final judgment as defined in Federal Rule of Civil Procedure 58(a) in this Action as between Plaintiffs and Defendant. Pursuant to this Final Judgment:

1. All terms in initial capitalization used in this Judgment shall have the same meanings as set forth in the Settlement Agreement, unless otherwise defined herein.
2. Upon the date of entry of this Final Judgment, Class Representatives and Settlement Class members shall be deemed to have released any and all Released Claims as against all Released Parties.
3. The parties and all Settlement Class members who did not opt-out of the Settlement

in accordance with the Court approved opt-out procedures and deadlines are bound by the terms of the Settlement Agreement and are hereby ordered to comply with the terms of the Settlement Agreement. A list of Settlement Class members who properly opted out of the Settlement is attached to this judgment as Exhibit A. Class members on this list are no longer parties to this Action and are not bound by the Settlement Agreement.

4. Without affecting the finality of the Court's Judgment in any way, the Court retains jurisdiction over this matter in accordance with the Settlement Agreement.

5. This Action is dismissed in its entirety on the merits but without prejudice for the purpose of retaining jurisdiction over the settlement, with all parties to bear their own costs and attorneys' fees except as provided by the Settlement Agreement and the Court's orders.

6. The Clerk is hereby instructed to enter Judgment forthwith.

**IT IS SO ORDERED.**

Entered this 4th day of March, 2021.

/s/

---

James D. Peterson  
United States District Judge

/s/

---

Peter Oppeneer  
Clerk of Court

# Exhibit A



CA5357- UnityPoint Health  
Opt Out Report

Tracking Number	DOC ID	Date Submitted	State	Country
1022243	900000001	11/2/2020	IA	US
247256	900000002	11/2/2020	NE	US
846921	900000003	11/2/2020	IL	US
780420	900000004	11/2/2020	IL	US
15985	900000005	11/2/2020	WI	US
1066188	900000006	11/2/2020	WI	US
1386209	900000007	11/3/2020	WI	US
545336	900000008	11/4/2020	IL	US
1300064	900000009	11/4/2020	IL	US
1411139	900000011	11/5/2020	IA	US
625402	900000012	11/6/2020	IA	US
906536	900000013	11/5/2020	IL	US
1004681	900000014	11/5/2020	IA	US
838009	900000019	11/4/2020	IL	US
846767	900000021	11/4/2020	IL	US
557752	900000023	11/4/2020	IA	US
254779	900000024	11/4/2020	IA	US
904919	900000025	11/9/2020	IL	US
908936	900000026	11/9/2020	IL	US
865045	900000027	11/9/2020	IL	US
939468	900000028	11/10/2020	IL	US
423391	900000029	11/9/2020	IA	US
402441	900000030	11/10/2020	IA	US
1245469	900000031	11/11/2020	IA	US
899843	900000032	11/12/2020	IL	US
671153	900000033	11/16/2020	IL	US
1428214	900000034	11/16/2020	IL	US
436571	900000035	11/4/2020	IA	US
1078066	900000036	11/17/2020	IA	US
243963	900000037	11/17/2020	IA	US
1109762	900000038	11/18/2020	WI	US
304183	900000039	11/18/2020	IA	US
526936	900000040	11/19/2020	FL	US
1077467	900000041	11/19/2020	WI	US
396649	900000042	11/20/2020	IA	US
975561	900000043	11/19/2020	IL	US
615668	900000044	11/18/2020	IA	US
959039	900000045	11/18/2020	IA	US
794793	900000046	11/18/2020	WI	US
916803	900000047	11/21/2020	IL	US
842479	900000048	11/21/2020	IL	US
331245	900000050	11/23/2020	IA	US
336971	900000051	11/23/2020	IA	US
826788	900000052	11/23/2020	IA	US
653993	900000053	11/23/2020	IA	US
661767	900000054	11/23/2020	IA	US
1378976	900000055	11/24/2020	IL	US
1154956	900000056	11/28/2020	IL	US
147246	900000058	11/5/2020	IA	US
600649	900000060	11/30/2020	CA	US
1312664	900000061	11/30/2020	IL	US
875699	900000062	11/30/2020	IL	US
991151	900000063	12/2/2020	NE	US
891011	900000066	12/11/2020	IL	US
620321	900000067	12/11/2020	IL	US
11286	900000068	12/16/2020	WI	US
293172	900000069	12/17/2020	IA	US
1033480	900000073	12/29/2020	IA	US
383623	900000071	12/30/2020	WI	US
901399	900000074	12/31/2020	IL	US
860712	900000075	12/31/2020	IL	US
877481	900000076	12/29/2020	IL	US
890780	900000077	12/29/2020	IL	US
1073396	900000078	12/28/2020	IA	US
1082717	900000079	12/29/2020	WI	US
413452	900000080	1/4/2021	IA	US
413443	900000081	1/4/2021	IA	US
1169370	900000082	1/23/2021	IA	US